

Health & Safety Policy Statement

The Devenish Group is a leading Agri-technology company dedicated to achieving a high level of health and safety performance across all aspects of the business.

Devenish aims to achieve this through the implementation of a robust health and safety management system and continuous improvement initiatives. Our system combines clear leadership by management and participation of all employees and functions. In addition, our management system incorporates specific processes and assessments to eliminate / reduce the spread of 'COVID-19'.

To enable health and safety to be managed effectively we have developed a documented health and safety management system which is aligned to the requirements of BS OHSAS 18001:2007 and ISO 45001 the Health and Safety Management Standards. This policy and system define our requirements and responsibilities and is communicated to our employees and those under our control.

In our activities we will:

- Develop safe working environments
- Promote behaviour of 'safety first'
- Ensure our workforce are trained and competent
- Comply with applicable legal requirements and other requirements
- Follow or exceed best practices
- Provide necessary resources and support for our employees to carry out their duties
- Continuously monitor our procedures in line with Government regulation and internal risk assessment to eliminate or reduce the spread of COVID-19

All employees and suppliers of services and/or materials are required to comply with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to health and safety of themselves or others.

The responsibility for determining, effectively implementing, and annually reviewing the company's policies on health and safety lies with the Board of Devenish.

The performance of the company is measured against targets and objectives set by the board, which are monitored and reviewed on a regular basis.

Signed:



Managing Director, North West Europe:

Date: 16/07/2020