



Modern Slavery Statement

Devenish Nutrition Ltd and its subsidiaries, Hi Peak Organic Feeds Ltd and A-One Feed Supplements Ltd acknowledges its responsibilities in relation to ethical business activity and prevention of modern slavery within our supply chain or in any other part of our business.

Modern Slavery encompasses slavery, servitude, human trafficking and forced labour. We are committed to acting ethically with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

This statement is made pursuant to the Modern Slavery Act 2015 and sets out the steps Devenish Nutrition Ltd and its subsidiaries have taken and are continuing to take to ensure that we, and our supply chain, act in compliance with the Act.

Our Business

Devenish is a science-based solutions provider to the food and feed industries. Headquartered in Belfast, Devenish produces high quality animal nutritional solutions to the poultry, pig, ruminant, companion, equine and aqua feed sectors from ten mills worldwide, exporting to over 25 countries across the world.

Hi Peak Feeds are the UK and Ireland's only 100% organic feed mill, producing a range of feeds, blends and speciality products from their mill in Sheffield. Offering nationwide delivery, Hi Peak is dedicated to delivering innovative products and solutions for the organic sector through their research and development programme.

A-One Feeds is a premium supplier of feed and supplements for piglets, game and ruminants in the UK, Ireland and Denmark.

Suppliers

Devenish, Hi Peak Feeds and A-One Feeds are committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain.



A-One Feed Supplements Ltd.

North Hill T | +44 (0)1423 322706
Dishforth Airfield F | +44 (0)1423 323260
Thirsk YO7 3DH E | info@a-one.co.uk
United Kingdom www.a-one.co.uk

Company Reg. No: 1505937 | V.A.T. Reg. No: GB 171 8557 42

Hi Peak Organic Feeds Ltd.

Sheffield Road T | +44 (0)1142 480608
Killamarsh F | +44 (0)1142 475189
S21 1ED E | info@hipeak.co.uk
United Kingdom www.hipeak.co.uk

Company Reg. No: 1085959 | V.A.T. Reg. No: GB 126 0831 93

Devenish Nutrition Limited

Lagan House T | +44 (0)28 9075 5566
19 Clarendon Road F | +44 (0)28 9023 0817
Belfast BT1 3BG E | info@devenish.com
Northern Ireland www.devenish.com

Company Reg. No: N.I.3138 | V.A.T. Reg. No: GB 714 7792 13



A robust supplier evaluation and appraisal process is conducted on suppliers before they become listed on our approved supplier register. This due diligence includes the antislavery legislation from the Modern Slavery Act ensuring that they confirm that no part of their business operation contradicts this policy.

Our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains involve, where possible, building long-standing relationships with suppliers and contractors who understand and are clear about the expected behaviours to enable us to:

- Establish and assess areas of potential risk in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Provide adequate protection for whistle-blowers.

Communication

This statement is published on our website and is communicated with our suppliers and customers as requested.

Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Approval for this statement

This statement has been approved by the Devenish Group Board of Directors.

Signed on behalf of Devenish Group by:

Gerard Finnegan, Director

31 December 2019



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